

**(Luik B)**

In de bijlagen bij het Belgisch Staatsblad bekend te maken kopie
na neerlegging van de akte ter griffie

Voor-
behouden
aan het
Belgisch
Staatsblad



Ondernemingsrechtbank
Antwerpen

01 APR. 2026

Afdeling ANTWERPEN

Ondernemingsnr : **0403 992 231**

Naam

(voluit) : **Atlas Copco Airpower**

(verkort) :

Rechtsvorm : **Naamloze Vennootschap**

Volledig adres v.d. zetel : **Boomsesteenweg 957, 2610 Wilrijk**

Onderwerp akte : ONTSLAG EN BENOEMINGEN / RECAPITULATIE DER MACHTEN

ENGELSE VERTALING VAN DE NOTULEN VAN DE VERGADERING VAN DE RAAD VAN
BESTUUR VAN 27 FEBRUARI 2026

A MEETING OF THE BOARD WAS HELD BY VIDEOCONFERENCE ON FEBRUARY 27, 2026:

Appointments and dismissals

As from August 15th, 2025, Mr. Rudolf (Rudy) Verstrepen is appointed as the manager of the Product Company Oil-Free Air Antwerp, and is granted the following special powers: signing powers for the daily operations including those of financial nature in the Product Company Oil-Free Air Antwerp within Atlas Copco Airpower NV, acting together with the president of the Oil-Free Air division or with the Controller Oil-Free Air division. Signing powers for all documents concerning purchase contracts except investment goods; acting together with the president of the Oil-Free Air division or with the Controller of the Oil-Free Air division or with the vice-president sourcing, Oil-Free Air division.

As from September 1st, 2025, Mr. Alexander Pavlov is appointed as vice-president Marketing Medium Pressure for the Oil-Free Air division, and is granted the following special powers: signing powers for all documents concerning sales contracts and marketing activities concerning current products and services regarding the realization of the commercial purposes of our company; acting together with the president of the Oil-Free Air division or with a director or with the controller of the Oil-Free Air division.

As from January 1st, 2026, Mr. Leonardo Serrano is appointed as president of the Oil-Free Air division. In this capacity, he will have the same powers of daily management as those granted to the other executive general managers and presidents; the daily management and the authority to represent and bind the company for daily management in the sense of article 7:121 of the Code of Companies and Associations acting together with one of the executive general managers or presidents or acting together with a Board member. Mr. Ben Van Hove has resigned from the function of president of the Oil-Free Air division on October 30th, 2025.

As from January 1st, 2026, Mr. Jannes Schepers is appointed as vice-president Marketing Atlas Copco Brand for the Industrial Air division, and is granted the following special powers: signing powers for all documents concerning sales contracts and marketing activities concerning current products and services regarding the realization of the commercial purposes of our company; acting together with the president of the Industrial Air division or with a director or with the controller of the Industrial Air division. The special powers previously granted to Mr. Stef Lievens for the Industrial Air division are revoked as from January 1st, 2026.

As from January 1st, 2026, Mr. Hans Magits is appointed as vice-president Engineering High Pressure and Gas Applications for the Airtec division, and is granted the following special powers: powers to verify and confirm that the products developed by their respective division comply with the applicable legislation and standards and for that purpose signing powers are granted for all acts, documents, minutes and or registers.

Bijlagen bij het Belgisch Staatsblad - 15/04/2026 - Annexes du Moniteur belge

Op de laatste biz. van **Luik B** vermelden : **Voorkant** : Naam en hoedanigheid van de instrumenterende notaris, hetzij van de perso(o)n(en) bevoegd de rechtspersoon ten aanzien van derden te vertegenwoordigen

Achterkant : Naam en handtekening (dit geldt niet voor akten van het type "Mededelingen").

As from January 1st, 2026, Mr. Hans Magits is appointed as vice-president Engineering High Pressure and Gas Applications for the Air and Gas Applications division, and is granted the following special powers: powers to verify and confirm that the products developed by their respective division comply with the applicable legislation and standards and for that purpose signing powers are granted for all acts, documents, minutes and or registers.

As from January 1st, 2026, the special powers granted to Mr. Hans Magits as vice-president Engineering for the Oil-Free Air division, are revoked.

As from January 1st, 2026, the special powers granted to Mr. Christian Auvray as vice-president for the Industrial Air division, are revoked.

As from January 1st, 2026, the following special powers are granted to Mrs. Tineke Van Hunskerken, business controller Product Company Industrial Air Antwerp: signing powers for the daily operations including those of financial nature in the Product Company Industrial Air Antwerp within Atlas Copco Airpower NV, acting together with the manager of the Product Company Industrial Air Antwerp or with the business controller of the Industrial Air division.

Signing powers for all documents concerning purchase contracts except investment goods; acting together with the manager of the Product Company Industrial Air Antwerp or with the Controller of the Industrial Air division or with the vice-president sourcing, Industrial Air division.

As from January 1st, 2026, the following special powers are granted to Mrs. Nadine Van Houdenhove, business controller Product Company Oil-Free Air Antwerp: signing powers for the daily operations including those of financial nature in the Product Company Oil-Free Air Antwerp within Atlas Copco Airpower NV, acting together with the manager of the Product Company Oil-Free Air Antwerp or with the business controller of the Oil-Free Air division.

Signing powers for all documents concerning purchase contracts except investment goods; acting together with the manager of the Product Company Oil-Free Air Antwerp or with the Controller of the Oil-Free Air division or with the vice-president sourcing, Oil-Free Air division.

As from March 1st, 2026, Mrs. Handan Sahin Koças is granted special powers as president finance and administration and to represent and bind the company for daily management in the sense of article 7:121 of the Company and Association Code, acting together with one of the executive general managers or presidents or acting together with a Board member. Mr. Alex Bongaerts will resign from the function as president finance and administration and his special powers to represent and bind the company for daily management are revoked as from March 31st, 2026.

As from March 1st, 2026, Mr. John Rouquart, Team leader Credit Control, Legal & Finance Projects, is granted special powers to sign for daily operations in the company of financial nature, acting together with one of the presidents or with a member of the Board of Directors, as well as to sign insurance documents, bank- and rent guarantees; for amounts below € 25.000 signing powers acting alone; for amounts equal to or above € 25.000 signing powers together with Mrs. Handan Sahin Koças, director, or Mrs. Dunja Steculorum, financial manager.

Special powers with the right of subrogation, are granted to HLB Sefico BV, Berchemstadionstraat 76 bus 9, 2600 Berchem (Antwerpen), represented by Mr. Christophe Jardinet, with the right of subrogation, to represent the company in her relations with the court office of the Enterprise Court of Antwerp to sign all forms needed for the publication of the current as well as the future decisions of the Board of Directors or of the General Meeting of Shareholders in the Belgian Official Gazette.

Special powers with the right of subrogation, are granted to HLB Sefico BV, Berchemstadionstraat 76 bus 9, 2600 Berchem (Antwerpen), represented by Mr. Christophe Jardinet, with the right of subrogation, to represent the company in relations to the Federal Public Service of Finance, in particular regarding the preparation and the introduction of the corporate income tax declarations and VAT.

The Board of directors also mandates him to sign all documents, to introduce and to settle all notices of objection, to discuss and resolve all tax matters and to get access to all documents regarding the tax file, this in the most exhaustive way, promising ratification of the acts of the representative.

Coordination of actual powers

The Board of Directors decides and confirms the below-mentioned coordination of all the actual powers to represent and bind the company for daily management and the special powers. The aforesaid decisions are already included in this coordination.

- Without prejudice to the general representative powers of the Board of Directors as a whole, the company is validly represented in Court and for all extra-judicial purposes by two directors acting jointly. The actual Board members are: Mr. Philippe Ernens, chairman of the board of directors and Managing Director (President); Mr. Andrew Walker, Managing Director (President); Mr. Peter Kinnart, director, Mr. Alex Christiaan Jan Bongaerts (until March 31st, 2026), director and president finance and administration; Mrs. Handan Sahin Koças (as of March 1st, 2026), director and president finance and administration; and Mr. Wouter Ceulemans, director.
- The daily management and the authority to represent and bind the company for daily management in the sense of article 7:121 of the Company and Association Code is executed by the executive general managers and the (vice-) presidents mentioned below; acting together or by one of them acting together with a Board member: Mr. Philippe Ernens, executive general manager of the Compressor Technique Business Area; Mr. Bert Derom, president of the Industrial Air division; Mr. Leonardo Serrano, president of the Oil-Free Air division; Mr. Wouter Ceulemans, director and president of the Airtec division; Mrs. Melody Miller, president of the Medical Gas Solutions division; Mr. Andrew Walker, executive general manager of the Power Technique Business Area and ; Mr. Dirk Beyts, president of the Compressor Technique Service division; Mr. Alex Christiaan Jan Bongaerts, director and president finance and administration (until March 31st, 2026); Mrs. Handan Sahin Koças, director and president finance and administration (as of March 1st, 2026); Stefaan Vertriest, president of the Power Technique Service division; Mr. Hendrik Timmermans, president of the Portable Air division; Mr. Joeri Ooms, president of the Air and Gas Applications division.
- Special powers are granted to Mr. David Hallette in the capacity of vice-president Business Control of the Compressor Technique Business Area: signing powers for the daily operations in the company of financial nature, acting together with one of the (vice-)presidents or with a Board member.
- Special powers are granted to Mr. Fredrik Kuchler in the capacity of vice-president Business Control of the Power Technique Business Area: signing powers for the daily operations in the company of financial nature, acting together with one of the (vice-) presidents or with a Board member.
- Special powers granted to the tax manager, Mr. Ruben De Boeck, tax manager, signing powers for the daily operations in the company of fiscal nature, acting together with one of the (vice-) presidents above-mentioned or with a board member.
- Special powers are granted to the financial manager Mrs. Dunja Steculorum, signing powers for the daily operations in the company including those of financial nature acting together with one of the (vice-) presidents or with a Board member and the signing of bank guarantees, acting together with one of the (vice-) presidents or with a Board member or with Mr. John Rouquart, team leader credit control, legal & finance projects.
- Special powers granted to the IT manager of the Compressor Technique Information Services department Mr. Kris Feys, Vice-President IS/IT for the Compressor Technique Service division, signing powers for the daily operations with regard to the Compressor Technique Information Services Department, acting together with one of the (vice-) presidents above-mentioned or with a Board member.
- Special powers granted to the vice-president IS/IT of the Power Technique Business Area, Mr. Joris Van der Auwera: signing powers for the daily operations with regard to Information Services and Information Technology, acting together with one of the (vice-) presidents above-mentioned or with a Board member.
- Special powers granted to the responsible Logistics Compressor Technique, Mr. Hans Thibau: signing powers for the daily operations with regard to his function, acting together with one of the (vice-) presidents above-mentioned or with a board member.
- Special powers granted to the controllers of the following divisions : signing powers to the controllers mentioned hereafter for the daily operations including those of financial nature within their division, acting together with the (vice-) presidents of their division or with a Board member: Mr. Ruben Sinnaeve; controller Industrial Air division, Ms. Susanne Klomp, controller Airtec division, Mr. Jacopo Tomasso, controller Compressor Technique Service division; Mr. Benson Liu, controller Oil Free Air division Mr. Marcin

Kasprzyk, controller Portable Air division, Mrs. Julie Webster, controller Power Technique Service division; Mr. Matthias Annerel, controller Medical Gas Solutions division; Mrs. Katrien Wyckmans, controller Air and Gas Applications division.

- Special powers for staff matter granted to the (vice-) presidents of the divisions: the above-mentioned (vice-) presidents have each signing powers for every individual recruitment and dismissal of both workers and employees in their division taking into account the internal rules of the group.

- Special powers for staff-matters granted to the industrial relations manager: Mr. Alain De Dauw, vice-president HR Airpower Shared Services and Mrs. Isabelle De Vriese, manager Expatriate Services department, each have, acting alone, signing powers for every individual recruitment and dismissal of both workers and employees except the recruitment and dismissal of the senior management and the expatriates and taking into account the internal rules of the group.

- Special powers for staff-matters granted to the manager Expatriate Services department: Mrs. Isabelle De Vriese, manager Expatriate Services department signing powers for each individual recruitment and for each individual dismissal of expatriate workers and employees, except the recruitment and dismissal of the senior management and taking into account the internal rules of the group.

- Special powers granted to the vice-president Human Resources & Competence Development of the Industrial Air division, Ms. Pascale Penné: signing powers for every individual recruitment and dismissal of both workers and employees in the Industrial Air division except the recruitment and dismissal of the senior management and the expatriates and taking into account the internal rules of the group.

- Special powers with regard to Customs formalities: The persons mentioned hereafter can each, acting alone, represent the company with regard to the Customs and sign documents relating to custom affairs: Hans Thibau, Paul Hermans, Christof Van den Eede, Dries Godaert and Andreas Otten.

- Special powers for purchase granted to the persons mentioned hereafter : for the Portable Air division, Tivi Huygen; for the Industrial Air division, Mike Callens; for the Oil Free Air division, Pieter Logghe; for the Compressor Technique Service division, Gunter Koyen; for the Airtec division, Victor Adriaens; for the Power Technique Service division, Pieter Sourbron : signing powers for all documents concerning purchase contracts except investment goods; acting together with the president of their division or with a director or with the controller of their division.

- Special powers for sales and marketing granted to the persons mentioned hereafter : for the Portable Air division, Maarten Vermeiren; for the Industrial Air division, Jannes Schepers and Christophe Lamarche; for the Oil Free division, Jan Verstraeten and Alexander Pavlov; for the Compressor Technique Service division, Björn Leempoels, Katleen Teck and Peter Leemans; for the Medical Gas Solutions division, Rodolfo Reimberg; for the Power Technique Service division, Ali Aljazzazi; for the Air and Gas Applications division, Kris Leunckens, Mercedes Hernandez and Stan Laeremans : signing powers for all documents concerning sales contracts and marketing activities concerning current products and services regarding the realization of the commercial purposes of our company; acting together with the president of their division or with a director or with the controller of their division.

- Special powers for engineering granted to the persons mentioned hereafter: for the Portable Air division, Mr. Gill Dhooghe, for the Oil Free Air division, Mr. Yves Goister and Mr. Joris Van Geertsom and Mr. Manuel Vandevoorde, for the Industrial Air division, Mr. Maarten van Acker, for the Airtec division, Mr. Luc De Beul, Mr. Jens Boeckx, Mr. Hans Magits and Mr. Wim Bouwen, for the Compressor Technique Service division, Mr. Carl Wouters; for the Air and Gas Applications division, Mr. Viktor Vriens and Mr. Hans Magits: powers to verify and confirm that the products developed by their respective division comply with the applicable legislation and standards and for that purpose signing powers are granted for all acts, documents, minutes and or registers.

- Special powers are granted to the Global Sustainability Manager for the Compressor Technique Business Area, Mr. Jozef Verelst: signing powers for all REACH conformity declarations and certificates of origin as well as conformity declarations with all legislation, regulations and international standards with regard to the products developed and manufactured by the Compressor Technique Business Area of the company.

- Special powers granted to Mr. Sam Bishop, legal advisor, and Mr. Ewan Van Minnebruggen, Global Head of IP: each have signing powers for intellectual property cases, acting together with the Managing Director (President), with one of the (vice-) presidents or with a member of the Board of Directors.

- Special powers granted to the manager of the Product Company Industrial Air Antwerp; Mr. Rudolf (Rudy) Verstrepen has signing powers for the daily operations including those of financial nature in the Product Company Industrial Air Antwerp within Atlas Copco Airpower NV, acting together with the president of the Industrial Air division or with the Controller Industrial Air division. Signing powers for all documents concerning purchase contracts except investment goods; acting together with the president of the Industrial Air division or with the controller of the Industrial Air division or with the vice-president sourcing, Industrial Air division.
- Special powers granted to the business controller Product Company Industrial Air Antwerp; Mrs. Tineke Van Hunskerken has signing powers for the daily operations including those of financial nature in the Product Company Industrial Air Antwerp within Atlas Copco Airpower NV, acting together with the manager of the Product Company Industrial Air Antwerp or with the business controller of the Industrial Air division. Signing powers for all documents concerning purchase contracts except investment goods; acting together with the manager of the Product Company Industrial Air Antwerp or with the Controller of the Industrial Air division or with the vice-president sourcing, Industrial Air division.
- Special powers granted to the manager of the Product Company Oil-Free Air Antwerp; Mr. Rudolf (Rudy) Verstrepen has signing powers for the daily operations including those of financial nature in the Product Company Oil-Free Air Antwerp within Atlas Copco Airpower NV, acting together with the president of the Oil-Free Air Division or with the Controller Oil-Free Air division. Signing powers for all documents concerning purchase contracts except investment goods; acting together with the president of the Oil-Free Air division or with the Controller of the Oil-Free Air division or with the vice-president sourcing, Oil-Free Air division.
- Special powers are granted to the business controller Product Company Oil-Free Air Antwerp; Mrs. Nadine Van Houdenove has signing powers for the daily operations including those of financial nature in the Product Company Oil-Free Air Antwerp within Atlas Copco Airpower NV, acting together with the manager of the Product Company Oil-Free Air Antwerp or with the business controller of the Oil-Free Air division. Signing powers for all documents concerning purchase contracts except investment goods; acting together with the manager of the Product Company Oil-Free Air Antwerp or with the Controller of the Oil-Free Air division or with the vice-president sourcing, Oil-Free Air division.
- Special powers granted to the Global Head of IP; Mr. Ewan Van Minnebruggen has signing powers for all documents concerning patents, utility models, designs and models, graphical user interfaces (GUIs), topographies on semiconductor products, legal protection of databases and copyright, acting together with the Managing Director (President) or with one of the presidents or with a member of the Board of Directors.
- Special powers granted to Mr. John Rouquart, Team leader Credit Control, Legal & Finance Projects, to sign for daily operations in the company of financial nature, acting together with one of the presidents or with a member of the Board of Directors, as well as to sign insurance documents, bank- and rent guarantees; for amounts below € 25.000 signing powers acting alone; for amounts equal to or above € 25.000 signing powers together with Mr. Alex Bongaerts, director until March 31st 2026 and/or Mrs. Handan Sahin Koças, director, as of March 1st 2026 or Mrs. Dunja Steculorum, financial manager.
- Special powers granted to Mr. Sam Bishop, Senior Legal Counsel: authority to sign bank guarantees, acting together with one of the presidents or with a member of the Board of Directors, with Mr. John Rouquart, teamleader credit control, legal & finance projects or with Mrs. Dunja Steculorum, financial manager.
- Special powers with the right of subrogation, granted to HLB Sefico BV, with offices at 2600 Antwerpen (district Berchem), Berchemstadionstraat 76 bus 9, represented by Mr. Christophe Jardinet, to represent the company in her relations with the court office of the Enterprise Court of Antwerp to sign all forms needed for the publication of the current as well as the future decisions of the Board of Directors or of the General Meeting of Shareholders in the Belgian Official Gazette.
- Special powers granted to HLB Sefico BV, 2600 Antwerpen (district Berchem), Berchemstadionstraat 76 bus 9, represented by Mr. Christophe Jardinet, with the right of subrogation, to represent the company in relations to the Federal Public Service of Finance, in particular regarding the preparation and the introduction of the corporate income tax declarations and VAT.
The Board of directors also mandates him to sign all documents, to introduce and to settle all notices of objection, to discuss and resolve all tax matters and to get access to all documents regarding the tax file, this in the most exhaustive way, promising ratification of the acts of the representative.

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Bijlagen bij het Belgisch Staatsblad - 15/04/2026 - Annexes du Moniteur belge

Echt verklaard,
Berchem, 12 maart 2026
HLB Sefico BV
vertegenwoordigd door
Christophe Jardinet